

**THE SOCIETY FOR THE STUDY  
of  
INBORN ERRORS OF METABOLISM**

**NOTICE OF  
ANNUAL GENERAL MEETING – 2023**

to be held in

Jerusalem, Israel

on

Wednesday 30 August 2023

at 13.00 local time

Dr H Michelakakis  
Honorary Secretary

# **THE SOCIETY FOR THE STUDY of INBORN ERRORS OF METABOLISM**

## **ANNUAL GENERAL MEETING – 2023**

### **AGENDA (Chair: Prof M Schiff)**

1. Apologies (Honorary Chair)
2. To receive the minutes of the previous meeting held on Wednesday 31 August 2022 (Honorary Chair)
3. Matters arising from the previous meeting (Honorary Chair)
4. Election of Director/Trustee (Honorary Secretary)
5. Society Accounts & Balance Sheet for 2022 (Honorary Treasurer)
6. On the proposal of Council to re-appoint Buzzacott LLP to be Auditors of the Society and to authorise Council to determine the remuneration
7. Future SSIEM Symposium (Honorary Secretary)
8. SSIEM – Special Interest Groups
  - A Adult Metabolic Physicians Working Group report (Chair AWG)
9. SSIEM – Special Interest Groups
  - B Dietitians Group report (Chair DG)
10. Education, Training & Advisory Committee (ETAC) report (Chair of ETAC)
11. JIMD report (Senior Editor in Chief)
12. Any other business (Honorary Secretary)

# HONORARY SECRETARY'S REPORT

## 2022

### MEMBERSHIP

The membership at the end of 2022 had slightly decreased by 22 members from 2021 to a total membership of 1383. 2022 was the sixth year of the new two-tier subscription rate being applicable to “high income countries” and the “rest of the world”, as identified by the World Bank List of Economies, to keep the SSIEM more accessible and affordable on a global scale. Membership came from over 78 different countries.

Council remains very aware of the burden that the subscription may have on individuals in different countries, associated with the different pay scales of many of its members. A standard rate applies for membership subscription to citizens from the high-income countries as identified by the World Bank List of Economies and a reduced rate to citizens from all other countries, making membership of the SSIEM more accessible and affordable on a global scale. A reduced fee was set for those who do not fit the category of the standard rate (i.e., fully qualified, tenured position applicable to physician, researcher, scientist, geneticist or equivalent). This scheme is deemed to be fair and equitable for most individuals in the differing specialties and countries. The membership support scheme will remain in place for those requiring subscription support and we would ask our existing members to please inform their colleagues of this scheme.

### COUNCIL

Council met on four occasions during the year. Three times under the Chair of Prof G S Salomons and once under the Chair of Prof M Schiff.

Membership of Council for 2022 comprised of:

(Honorary Chair) Prof G S Salomons – 31/08/2022 onwards Prof M Schiff

(Honorary Secretary) Prof M Schiff – 31/08/2022 onwards Dr H Michelakakis

(Honorary Treasurer) Prof P B Mills

(Members) Prof Dr D M Cassiman, Dr A Garcia-Cazorla, Prof G la Marca, Dr R J Lapatto,

Dr M D S Quelhas, Prof J C Rocha, Dr H Michelakakis – 31/08/2022 onwards Dr S Grünewald,

Asst Prof F M J Mochel – 31/08/2022 onwards Prof Dr Med I Knerr

(Ex-Officio Member) Prof S Rahman (Senior Editor-in-Chief JIMD & JIMD Reports),

Prof Dr J D B Häberle (Chair ETAC).

The Council has updated the detailed risk assessment relating to the Society's activities and it is reviewed on a regular basis.

## **ADVISORY COUNCIL MEMBERS**

Council appreciated the support and comments from individual Advisory Council members during the year. Advisory Council members can play an important role in choosing the venue for the Annual Symposium and in providing nominations for Council. Advisory Council members for 2022 were:

Dr J M Fletcher (Australia), Prof Dr D Karall (Austria), Dr J Songailiene (Baltic Countries), Prof M-C Nassogne (Belgium), Prof G A Mitchell (Canada), Prof K Fumic (Croatia), Prof A M Lund (Denmark), Dr P I Nevalainen (Finland), Dr D Dobbelaere (France), Prof Dr R Santer (Germany), Dr M Moraitou (Greece). Dr C W Fung (Hong Kong), Dr S Bijarnia-Mahay (India), Prof T Z Zaman (Iran), Ms P Fitzsimons (Ireland), Prof Y Anikster (Israel), Dr A B Burlina (Italy), Prof K Nakamura (Japan), Prof L Chabraoui (Morocco), Dr B Woldseth (Norway), Dr A H Khan (Pakistan), Prof J Sykut-Cegielska (Poland/Hungary), Dr D C Gomes (Portugal), Prof L A Barrera (South America), Prof D González-Lamuño (Spain), Prof A Nordenstrom (Sweden), Prof M Baumgartner (Switzerland), Dr T G J Derks (The Netherlands), Prof A Ben Chehida (Tunisia), Prof Dr T Coskun (Turkey), Dr J E Davison (United Kingdom), Dr B A Barshop (United States of America).

## **2022 EVENTS**

The SSIEM Annual Symposium was held in Freiburg after being postponed from 2020. The Symposium was the first face to face meeting for the society since COVID 19 and was excellently attended by over 2,400 members and non-members and supported by Industry. The SSIEM would like to thank Prof Dr Ute Spiekerkoetter and the LOC, the PCO Intercongress and Mr Ralph Kerschbaumer, SSIEM Corporate Liaison Officer, together with everybody associated with the excellent symposium. They must all be congratulated on hosting this most successful scientific symposium.

The Archibald Garrod Award Lecture for 2022, Delineating the clinical spectrum of isolated methylmalonic acidurias: cblA and mut by PD Dr Med Friederike Hörster, Hedelberg, Germany.

The Komrower commemorative Lecture in 2022 was given by Prof Dr Barbara Plecko titled On pathways and blind alleys.

## **FUTURE SSIEM and ICIEM SYMPOSIA**

The following are the venues for future Symposia:

- SSIEM Annual Symposium, Jerusalem, Israel 2023
- SSIEM Annual Symposium, Porto, Portugal 2024
- ICIEM in Kyoto, Japan 2025, 15th International Congress together with ASIEM, JSIMD, SIMD and SLEIMPN
- SSIEM Annual Symposium Helsinki, Finland 2026
- SSIEM Annual Symposium, Dublin, Ireland 2027

## **ETAC TRAINING**

The 14th SSIEM Training Academy took place in Amsterdam, The Netherlands, in June 2022.

The SSIEM Academy administrative team is comprised of Dr Sara Gardner and Miss Jennifer Barrett.

Prof Dr Johannes Häberle is the Chair, with Prof Simon Heales as the Secretary.

## **SSIEM ADMINISTRATION OFFICE**

The Council acknowledges the support given by Mr Nic Law and Mrs Caroline Hankinson of the SSIEM Administration office in providing Council and the membership with invaluable support throughout the year.

## **JOURNAL OF INHERITED METABOLIC DISEASE (JIMD)**

A more detailed report on the Journal is covered elsewhere within this Annual Report. Council appreciates the significant contribution of the Senior Editor-in-Chief Prof S Rahman and Editor-in-Chief Prof M Baumgartner and the Editorial team, the communicating editors and the publishers in producing the JIMD and JIMD reports. The SSIEM Council would also like to thank all the individuals that have submitted papers and articles to the JIMD in 2022 and for supporting the JIMD & JIMD Reports. Thanks also go to the Wiley Editorial team for their support.

The SSIEM has agreed a new contract with Wiley's for an additional six years and for the SSIEM to be more environmentally friendly by becoming paperless from 1 January 2024.

## **SSIEM SUBGROUPS**

Prof F M J Mochel is the Chair of the SSIEM-Adult Metabolic Physicians' Group and Dr M Langeveld is the Secretary. The adult group continues to support the membership and organise meetings and training courses.

The SSIEM-Dietitians' Group led by Prof J C Rocha, continues to make an important contribution to the organisation of the dietetic component of the Society including in 2022 three training events.

*Dr H Michelakakis  
Honorary Secretary  
28 July 2023*

# HONORARY TREASURER'S REPORT 2022

## INCOME

The SSIEM continues with the tiered membership fee structure reflecting the need to make the membership fee financially acceptable across members' professions and countries. The SSIEM has negotiated a new contract with the publishers of the JIMD, John Wiley & Sons Limited, to continue its relationship for an additional five years to provide the SSIEM with a royalty payment. However, from 1 January 2024 the JIMD will be online only as per the majority of scientific journals with publishers Wiley.

The 2022 Freiburg Symposium made an exceptional surplus for the first face-to-face symposium in three years. The revaluation, decrease, of the Society's ethical investment portfolio is unrealised as it stays within our ethical investment portfolio and after consultation with our financial advisors the SSIEM was advised to continue with its investment strategy as it should turn around in the next years. 2022 was the first face to face Symposium since COVID and as stated above the no of delegates and sponsorship was extraordinary thanks to the work of the Symposium President Ute Spiekerkoetter the LOC, PCO and Studio12!. Wiley's continued to market the Society's Journal and return a similar royalty to 2021. The Society's own Administration Team have been employed for two years and are helping the Society to grow and enter into the next phase of the Society's development.

## EXPENDITURE

The overall expenditure for 2022 was considerably more than 2021 due to the 2022 symposium. Items of expenditure include:

- SSIEM Symposium
- SSIEM Administration team
- Awards, Grants and Scholarships
- Governance Costs relating to the Society and Symposium
- Legal advice
- Journal Production
- Website development
- ERNDIM-SSIEM collaboration
  - o Funding support agreed at 2015 AGM and was extended until 2022.

Future expenditure 2023:

- Travel support for educational activities
  - o Any healthcare professional seeking experience in centres of excellence
- Symposium
- Awards, Grants and Bursaries
- Development of the SSIEM own administration team
- Additional training events.

## BALANCE SHEET

Total amount in accumulative fund increased in 2022, by €188,496 and stands at €3,002,443.

## FINANCIAL POLICY

Publishing and administration – our policy is to cover the majority of the journal and support administrative costs from members subscriptions and journal royalties. All direct costs attributable to the symposium will be funded by the symposium.

Lower risk ethical investments are in place to realise a better financial return on our accumulated funds. A financial sub-committee of Council is in place to review the Society's financial activities and investments. The Council considers that this is the best way of ensuring the independence of the Society and that its educational objectives can be fulfilled. Since the majority of assets are financial ethical investments there is unlikely to be any delay or shortfall in realising the assets into cash if this becomes necessary.

## **RESERVES**

It is the policy of the Society to maintain unrestricted funds, which are the free reserves, at a level that is sufficient to cover management and administration, symposium and support costs for a limited period which would allow the Society to be managed efficiently if there were a significant downturn. This reserve is set at €1,000,000. Although the reserves appear substantial, Council has always considered that such reserves be maintained in order to cover the eventuality of a major disaster with an Annual Symposium and also running costs of the Society for 12 months as it is now an employer.

The remaining surplus will be used to develop:

- The SSIEM Academy
- Future-proof the SSIEM administrative functions
- Education and practical support for countries introducing investigation and treatment of inborn errors of metabolism
- Guidelines
- Training and Educational events
- Supporting symposia in and outside of Europe
- Awards & Grants for individuals to attend educational meetings or attend educational or training facilities.

Those members who have colleagues who find it financially difficult to join the Society are encouraged to suggest that their colleagues apply directly to the Honorary Treasurer for a Membership Support Grant for 1 to 5 years, application available online via the SSIEM website.

## **RISK MANAGEMENT**

A thorough risk assessment has been undertaken. The trustees have examined the major strategic, business and operational risks that the Society faces and have established systems so that the necessary steps can be taken to lessen these risks. The risk assessment is reviewed at each Council meeting.

## **COVID-19**

There is still a possibility that something untoward could happen in the future, but the SSIEM is constantly reviewing its position.

## **AUDITORS**

The SSIEM Council would like to continue with the Society's Auditors/Accountants Buzzacott LLP for the immediate future. A copy of the full accounts is appended to this report and is also available on the SSIEM website.

*Prof P B Mills  
Honorary Treasurer  
28 July 2023*

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# Honorary Treasurer's Report

# JOURNAL OF INHERITED METABOLIC DISEASE (JIMD) REPORT 2022

In 2022, 97 articles were printed in “JIMD” (original articles, reviews and invited articles) and 73 articles were published in the open access journal “JIMD Reports”. Submissions came from 47 different countries. For JIMD, the majority of articles originated from the USA, China, The Netherlands, France, Germany, Italy, Turkey and UK. For JIMD Reports, the majority of articles came from the USA, UK, Germany and Italy. The latest impact factor for 2020-2021 is 4.75, which overall shows a steady increase over a 2-year period if the artefactual elevation of 2019-2020 is discounted (the 5-year Impact Factor is 4.9). JIMD is currently ranked 44th out of 180 titles in the category “Endocrinology & Metabolism”, 38th out of 191 in “Genetics & Heredity” and 48th out of 195 in the category “Medicine, Research & Experimental”, meaning that JIMD is ranked in the top 30% of its peers.

In 2022, we had two themed issues: one focused on “Barth syndrome” and the other on the online “ICIEM Symposium” in Sydney. We also had a virtual themed free access issue on “Metabolic Cardiomyopathy” ([https://onlinelibrary.wiley.com/doi/toc/10.1002/\(ISSN\)1573-2665.metabolic-cardiomyopathy](https://onlinelibrary.wiley.com/doi/toc/10.1002/(ISSN)1573-2665.metabolic-cardiomyopathy)). We already have some themed issues planned for this year and next, and we are open to any suggestions for additional themed issues.

**The Communicating Editor Awards 2023** for work in 2022 go to David Cassiman as busiest and Chuck Venditti as fastest Editor and the prize for best guest editor will go to Fred Vaz, Hilary Vernon and Ron Wanders for the Barth Syndrome issue. We remain indebted to all Communicating Editors and reviewers who have added invaluable expertise and invested considerable effort, contributing to the continuing success of the Journal of Inherited Metabolic Disease and JIMD Reports. A special thanks to Prof Emeritus Lars Mørkrid who supports us as a Statistical Editor and to our Social Media Editor Dr James Nurse. The visual abstracts, podcasts and videocasts, created under the direction of Dr James Nurse, are very popular with our readers and the social media activities steadily increase. At submission, please indicate whether you are interested in presenting your published data in a podcast episode and/or would like support for a visual abstract.

We look forward to seeing you at the SSIEM Symposium in Jerusalem when the Archibald Garrod Award 2023 will be presented by Dr Kido on the topic “Clinical manifestation and long-term outcome of citrin deficiency: Report from a nationwide study in Japan” on Tuesday 29th August 2023. All publications in 2022 that provided a comprehensive, representative analysis of the clinical features, treatment and outcome of an inherited metabolic disease were considered for this prize.

If you have an idea for a themed issue, editorial or new conceptual ideas, please contact us! Follow us on Twitter @JIMD\_Editors

*On behalf of the Editorial Team  
Prof Shamima Rahman Senior Editor in Chief  
and Prof Matthias Baumgartner, Editor in Chief,  
Prof Eva Morava, Prof Marc C Patterson,  
Prof Dr Verena Peters, and Prof Johannes Zschocke*

# ERNDIM REPORT 2023

The financial assistance provided by SSIEM to ERNDIM in the last year has been used to support general costs for the ERNDIM Administration Office and salary costs for ERNDIM Administration staff. This has supported ERNDIM in the organisation and provision of the External Quality Assurance (EQA) schemes that ERNDIM provides and the organisation of the annual SSIEM Academy training course.

ERNDIM would like to take this opportunity to thank SSIEM for the financial assistance provided in the last year.

*Sara Gardner, PhD  
Executive Administrator, ERNDIM*

# REFERENCE AND ADMINISTRATIVE DETAILS

## For the year ended 31 December 2022

### **Trustees**

Prof Dr D M Cassiman  
Dr A Garcia-Cazorla  
Dr S Grünewald  
Prof Dr Med J D B Häberle  
Prof Dr Med I Knerr  
Prof G la Marca  
Dr R J Lapatto  
Dr H Michelakakis  
Prof P B Mills  
Dr M D S Quelhas  
Prof S Rahman  
Prof J C Rocha  
Prof M Schiff

### **Company Secretary**

Dr H Michelakakis

### **Company Registered Number**

02567711

### **Charity Registered Number**

1010639

### **Registered Office**

C/O Stone King LLP  
Boundary House  
91-93 Charterhouse Street  
London  
EC1M 6HR

### **Independent Auditor**

Buzzacott LLP  
130 Wood Street  
London  
EC2V 6DL

### **Bankers**

Barclays Bank PLC  
PO Box 43  
Sheffield  
S9 2LF

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# General Information

# TRUSTEES' REPORT

## **For the year ended 31 December 2022**

The Trustees present their annual report together with the financial statements of The Society for the Study of Inborn Errors of Metabolism ('SSIEM') ('the Society') for the year ended 31 December 2022.

Since the Society qualifies as small under section 383 of the Companies Act 2006, the Strategic report required of medium and large companies under The Companies Act 2006 (Strategic report and Directors' report) Regulations 2013 is not required.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### *Constitution*

The Society is constituted under a Memorandum of Association dated 12th December 1990 and amended by Resolutions dated 13 September 1991, 6 September 2007, 31 August 2011 and 3 September 2014. It is a registered charity with its charity number being 1010639.

The Society is limited by guarantee and does not have share capital. All Trustees are members of the Society and guarantee to contribute £1 in the event of winding up.

### *Trustees*

The Trustees who served during the year were:

Prof Dr D M Cassiman

Dr A Garcia-Cazorla

Dr S Grünewald (appointed 31 August 2022)

Prof Dr Med J D B Häberle

Prof Dr Med I Knerr (appointed 31 August 2022)

Prof G la Marca

Dr R J Lapatto

Dr H Michelakakis

Prof P B Mills

Asst Prof F M J Mochel (resigned 31 August 2022)

Dr M D S Quelhas

Prof S Rahman (appointed 1 January 2022)

Prof J C Rocha

Prof G S Salomons (resigned 31 August 2022)

Prof M Schiff

## **OBJECTIVES AND ACTIVITIES**

### *Policies and objectives*

The principal objective of the Society is to foster the study of inherited metabolic disorders and related topics.

In order to further these objectives, membership of the Society promotes the exchange of ideas between professional workers in different disciplines who are interested in inherited metabolic disorders. The aim is pursued in scientific meetings, training courses and publications. The Society supports an annual symposium concentrating on different topics relating to inborn errors of metabolism each year and publishes its journals (Journal of Inherited Metabolic Disease (JIMD) and JIMD reports).

Membership of the Society is open to all and especially to those who are professionally involved in metabolic disorders or related topics.

### ***Public benefit***

In supporting an annual symposium and publishing its journal, the Society aims to advance health by sharing ideas on different topics relating to Inborn Errors of Metabolism. In doing so, the Society has considered the Charity Commission's guidance on public benefit.

### ***Organisational structure and decision-making***

A General Council made up of Honorary Officers of the Society and additional members manage the organisation. The Honorary Officers are a Chair, a Secretary and a Treasurer. Council Members are elected at the Annual General Meeting. Honorary Officers are appointed by the General Council. Honorary Officers of the Society may hold office for three years and are eligible for re-appointment to the same office for a further three years. Members of the General Council other than Honorary Officers may hold office for three years; they may be re-elected for a further three years.

All Honorary Officers of the Society and Members of the General Council are considered to be key management of SSIEM although all are non-paid volunteers.

The Finance Sub-Committee ('FSC') to help run the financial side of the Society was announced at the 2014 AGM and installed in 2015. The FSC comprises the current Honorary Treasurer, a Council member (currently the SSIEM Chair), the previous SSIEM Honorary Treasurer or Ex-Officio member of Council and an independent financial advisor.

### ***Trustees' responsibilities statement***

The Trustees (who are also directors of The Society for the Study of Inborn Errors of Metabolism for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Society and of the incoming resources and application of resources, including the income and expenditure, of the Society for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with 'the Financial Reporting Standard applicable to the UK and Republic of Ireland' ('FRS 102');
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Society's transactions and disclose with reasonable accuracy at any time the financial position of the Society and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Society's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## **ACHIEVEMENTS AND PERFORMANCE**

### ***Review of activities***

The membership subscription structure remained the same as 2020 and 2021.

During the year ended 31 December 2022 the Society published Journals and continued development of its own administration. The SSIEM held a symposium in Freiburg, Germany 2022 which was attended by 2442 delegates. The Society supported 30 travel scholarships to attend the symposium which covered the registration fees, accommodation and travel expenses of the awardees.

The SSIEM Journal of Inherited Metabolic Disease (JIMD) was again run from the JIMD Editorial Office in Heidelberg. A new agreement was made with the JIMD Editorial Office with continued support from the Publisher Wiley. Negotiations to extend the current Wiley's contract for an additional five years was started and a draft contract to start from 1st January 2023 for six years is under review.

SSIEM Education and Training Advisory Committee (ETAC) exercised its responsibilities for the training syllabi and the recognition of training centres for paediatric metabolic medicine. ETAC also organised the annual SSIEM Academy course which for 2022 was held in Amsterdam, The Netherlands.

The SSIEM organised three Dietitian's meetings.

The SSIEM offered modest financial support for non-profit organisations such as parent support groups or societies. In 2022 seven applications were received in the 1st round and five in the 2nd round. These applications were independently judged by a panel from the SSIEM Advisory Council. A total of six awards were made.

Five Travel & Training Bursaries for educational activities for healthcare professionals seeking experience in centres of excellence or to attend conferences or meetings were awarded. The SSIEM continued to help seven individuals in the Ukraine within the IEM community with supported membership together with six others from different countries.

The SSIEM awarded a group with support for guideline development and publishing.

A total of €71,386 was given in awards, grants and bursaries for 2022.

## **FINANCIAL REVIEW**

### ***Principal funding***

The overall income excluding any surplus from the symposium is used to pay the administrative and running costs of the Society including ETAC and to allow for publication of educational journals devoted to the study of the inborn errors of metabolism and organise training and educational events. Surplus funds are invested. Interest from investments is used in pursuance of the educational objectives of the Society.

The Council is cognisant of the current global financial crisis and has taken steps to protect investment and secure the financial position of the Society so that it can continue to meet its objectives.

The Society is truly international with membership drawn from more than 82 countries. The Society exists to promote the exchange of ideas between all who are professionally interested in Inherited Metabolic Disease. It is the wish of the Council that this exchange should occur between members in as many countries as possible. The Council has agreed to set aside an amount of money from any surplus generated from normal activities to make membership more widely available to those who would otherwise be unable to participate without support from the Society. In 2022, the annual subscriptions of 13 (2021: 4) members were waived by the Society.

### ***Results for the year***

Overall the financial result for the year was a net increase in the reserves of €188,496 (to a year-end figure of €3,002,443).

### ***Reserves policy***

It is the policy of the Society to maintain unrestricted funds, which are the free reserves, at a level that is sufficient to cover management and administration, symposium and support costs for a limited period which would allow the Society to be managed efficiently if there were a significant downturn. This reserve is set at €1,000,000 (2021: €1,000,000). The Council proposes that a proportion of the surplus funds are invested, currently €979,000 (2021: €1,100,000); the purpose of the investment is to provide the SSIEM with a modest income from its surplus.

The remaining surplus is used in pursuance of the educational and charitable objectives of the Society. These include Adult and Dietitian meetings, ETAC Academy and the annual symposium, plus a limited number of awards, grants and bursaries. The latter includes: the Travel and Training Bursaries to finance individual members to visit, or work for short periods of time in, other centres of expertise; support of non-profit organisations, such as parent support groups holding events or parent/carer projects; Symposium scholarships for travel, accommodation and registration at the SSIEM Symposium and development of Guidelines. As at 31 December 2022 an unrestricted fund balance of €3,002,443 (2021: €2,813,947) was held.

### ***Investment policy and performance***

All investments have been acquired in accordance with powers available to the Council. The assets are sufficient to guarantee normal running of the Society for a period of not less than one year and to support the SSIEM Symposium if there were financial difficulties. The Council considers that this is the best way of ensuring the independence of the Society and that its educational objectives can be fulfilled. Since the majority of assets are financial investments there is unlikely to be any delay or shortfall in realising the assets into cash if this becomes necessary.

### ***Risk Management***

The Trustees have assessed the major risks to which the Society is exposed, in particular those related to the operations and finances of the Society, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The main risks and the methods by which the risks are mitigated are:

#### Symposia risk:

- Insurance against bodily or material harm including third parties.
- Insurance against cancellation was considered unacceptably expensive and therefore inappropriate use of funds. However this can be reviewed with each symposium.
- Agreement re a force majeure event.
- Making the Symposia a hybrid or virtual meeting if required.

It is expected that the above insurance policies and agreements are included in any contract with any Professional Conference Organiser (PCO) providing services for the annual Symposium.

#### Data risk:

- The IT and data facilities are virtual and backed-up routinely.
- Compliance with new GDPR regulations. Specialist advice has been sought to ensure compliance.

#### Financial risk:

- The major risk to the SSIEM is the potential lack of success of the annual symposium which is covered above. The financial surplus of the Society is conservatively managed and is considered to be low risk as funds are held in Sterling and Euro.

## PLANS FOR FUTURE PERIODS

### *Future developments*

The Council will continue to:

- Develop our administration team.
- Review and develop corporate governance.
- Review and develop structures of committees, succession planning and terms of reference
- Continually assess and manage risk.
- Develop communications links with the members.
- Develop/update our Symposium and meetings.
- Support parent support groups or societies through the funding award scheme.
- Support healthcare professionals seeking experience in centres of excellence.
- Support for Guideline Developments.
- Support and/or invite Societies to provide educational meetings or training courses.
- Encourage ERNDIM-SSIEM collaboration.
- Encourage MetabERN SSIEM joint training.

ETAC will continue to:

- Canvas the views of SSIEM members on training issues.
- Undertake accreditation visits when requested.
- Update the training syllabus on a regular basis.
- Consider whether courses in inborn errors of metabolism are suitable for training needs.
- Organise further specific training programmes as part of the SSIEM Academy.
- Encourage ETAC-NAMA collaboration.

The SSIEM's Journal of Inherited Metabolic Disease will:

- Continue and will further develop the JIMD with a revised contract with the Publishers Wiley's.
- Develop special issues.
- Make the JIMD environmentally friendly by going paperless.

The Society actively encourages the formation of National Societies which can communicate with each other through the SSIEM to raise awareness of metabolic diseases so that standards of care and research are improved.

### *Going concern*

After making appropriate enquiries, the Trustees have a reasonable expectation that the Society has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

### *Trustees' responsibilities statement*

The Trustees (who are also directors of The Society for the Study of Inborn Errors of Metabolism for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Society and of the incoming resources and application of resources, including the income and expenditure, of the Society for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with ‘the Financial Reporting Standard applicable to the UK and Republic of Ireland’ (‘FRS 102’);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Society's transactions and disclose with reasonable accuracy at any time the financial position of the Society and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Society's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### ***Disclosure of information to auditor***

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- So far as that Trustee is aware, there is no relevant audit information of which the Society's auditor is unaware, and
- The Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the Society's auditor is aware of that information.

#### ***Small companies exemption***

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees and signed on their behalf by:

***Prof P B Mills***  
***Trustee***  
***28 July 2023***

# INDEPENDENT AUDITORS' REPORT

## ***Opinion***

We have audited the financial statements of The Society for the Study of Inborn Errors of the Metabolism ('the Society') for the year ended 31 December 2022, which comprise the Statement of financial activities, the Statement of financial position, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Society's affairs as at 31 December 2022 and of its result for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## ***Basis for opinion***

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## ***Conclusions relating to going concern***

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Society's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of the report.

## ***Other information***

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we

identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### ***Opinion on other matter prescribed by the Companies Act 2006***

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which is also the directors' report for the purpose of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report, which is also the directors' report for the purpose of company law, has been prepared in accordance with applicable legal requirements.

### ***Matters on which we are required to report by exception***

In the light of the knowledge and understanding of the Society and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

### ***Responsibilities of Trustees***

As explained more fully in the Trustees' responsibilities statement on pages 14-15, the Trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

### ***Auditor's responsibilities for the audit of the financial statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- the audit team held a discussion to identify any particular areas that were considered to be susceptible to misstatement, including with respect to fraud and non-compliance with laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks that are applicable to the Society and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011), the Companies Act 2006 and those that relate to data protection (General Data Protection Regulation).

We assessed the susceptibility of the Society's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud and their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

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# Independent Auditor's Report

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's report.

***Use of our report***

This report is made solely to the Society's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Society's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members, as a body, for our audit work, for this report, or for the opinions we have formed.

***Mark Worsey (Senior Statutory Auditor)  
for and on behalf of  
Buzacott LLP  
Statutory Auditor  
130 Wood Street  
London  
EC2V 6DL  
28 July 2023***

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# Independent Auditor's Report

# STATEMENT OF FINANCIAL ACTIVITIES

## For the year ended 31 December 2022

		Unrestricted funds 2022	Unrestricted funds 2021
	Note	€	€
<b>Income and expenditure</b>			
<b>Income from:</b>			
Charitable activities – symposium and memberships	3	2,341,281	202,780
Charitable activities – journal royalties and courses	4	452,374	378,129
Investments	5	<u>24,153</u>	<u>17,647</u>
<b>Total income</b>		<b><u>2,817,808</u></b>	<b><u>598,556</u></b>
<b>Expenditure on:</b>			
Charitable activities	6	<u>2,312,844</u>	<u>677,206</u>
<b>Total expenditure</b>		<b><u>2,312,844</u></b>	<b><u>677,206</u></b>
<b>Net expenditure before investment gains and losses</b>		<b>504,964</b>	<b>(78,650)</b>
Unrealised (loss)/gain on revaluation of fixed asset investment	10	(265,111)	41,661
Net gain on investments	10	18,834	16,855
Gain/(loss) on retranslation of fixed asset investments	10	<u>(70,191)</u>	<u>99,600</u>
<b>Net movement in funds</b>		<b>188,496</b>	<b>79,466</b>
<b>Reconciliation of funds:</b>			
Total funds at the beginning of the year	13	<u>2,813,947</u>	<u>2,734,481</u>
<b>Total funds at the end of the year</b>		<b><u>3,002,443</u></b>	<b><u>2,813,947</u></b>

The Statement of financial activities includes all gains and losses recognised in the year.

All of the Society's activities derived from continuing operations during the above two financial years.

The notes on pages 23 to 28 form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

## As at 31 December 2022

	Note	€	2022 €	€	2021 €
<b>Fixed assets</b>					
Investments	10		1,042,152		1,353,878
<b>Current assets</b>					
Debtors	11	686,305		288,094	
Cash at bank and in hand		<u>1,646,165</u>		<u>1,433,921</u>	
		<b>2,332,470</b>		<b>1,722,015</b>	
<b>Creditors: amounts falling due within one year</b>					
	12	<u>(372,179)</u>		<u>(261,946)</u>	
<b>Net current assets</b>			<b><u>1,960,291</u></b>		<b><u>1,460,069</u></b>
<b>Net assets</b>			<b><u>3,002,443</u></b>		<b><u>2,813,947</u></b>
<b>Charity funds</b>					
Unrestricted funds:					
General fund	13	3,002,443		2,750,468	
Designated fund	13	<u>—</u>		<u>63,479</u>	
			<b><u>3,002,443</u></b>		<b><u>2,813,947</u></b>
<b>Total unrestricted funds</b>			<b><u>3,002,443</u></b>		<b><u>2,813,947</u></b>

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS102 Section 1A – small entities.

The financial statements were approved by the Trustees on 28 July 2023 and signed on their behalf, by:

*Prof P B Mills*  
*Treasurer*

The notes on pages 23 to 28 form part of these financial statements.

# STATEMENT OF CASH FLOWS

## For the year ended 31 December 2022

	2022	2021
	€	€
<b>Cash flow from operating activities</b>		
Net cash generated from/(used in) operating activities	A <u>192,833</u>	<u>73,467</u>
<b>Cash flow from investing activities</b>		
Purchase of investments	(272,862)	(532,694)
Disposal of investments	268,120	552,070
Investment income	<u>24,153</u>	<u>17,647</u>
<b>Net cash generated from investing activities</b>	<b>19,411</b>	<b>37,023</b>
<b>Change in cash and cash equivalents in the year</b>	<b>212,244</b>	<b>110,490</b>
<b>Cash and cash equivalents at beginning of year</b>	<b><u>1,433,921</u></b>	<b><u>1,323,431</u></b>
<b>Cash and cash equivalents at end of year</b>	B <b><u>1,646,165</u></b>	<b><u>1,433,921</u></b>
 <b>A Reconciliation of net income to net cash flow from operating activities</b>		
	2022	2021
	€	€
<b>Net income for the year (as per the Statement of financial activities)</b>	<b>188,496</b>	<b>79,466</b>
<b>Adjustments for</b>		
Loss/(gain) on revaluation of investments	265,111	(41,661)
Gain on disposal of investments	(18,834)	(16,661)
Loss/(gain) on retranslation of fixed asset investments	(70,191)	(99,600)
Investment income	(24,153)	(17,647)
(Decrease)/increase in debtors	(398,211)	157,573
Increase in creditors	<u>110,233</u>	<u>12,191</u>
<b>Net cash generated from operating activities</b>	<b><u>192,833</u></b>	<b><u>73,467</u></b>
 <b>B Analysis of cash and cash equivalents</b>		
	2022	2021
	€	€
Cash at bank and in hand	1,583,280	1,376,471
Cash held by investment managers	<u>62,885</u>	<u>57,450</u>
<b>Total cash and cash equivalents</b>	<b><u>1,646,165</u></b>	<b><u>1,433,921</u></b>

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# Statement of Cash Flows

# NOTES TO THE FINANCIAL STATEMENTS

## For the year ended 31 December 2022

### 1. GENERAL INFORMATION

The Society for the Study of Inborn Errors of Metabolism ('the Society') is a company limited by guarantee. The members of the Society are the Trustees named on page 10. In the event of the Society being wound up, the liability in respect of the guarantee is limited to £1 per member of the Society. The Society is incorporated in England and Wales. Its registered office and principal place of business is C/O Stone King LLP, Boundary House, 91-93 Charterhouse Street, London EC1M 6HR. The company registration number is 02567711 and the charity registration number is 1010639.

### 2. ACCOUNTING POLICIES

#### 2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments, which are included on a market value basis. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP FRS 102), Section 1A of Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ('FRS 102'), the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are presented in Euros (€).

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### 2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Society has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Society will continue to adopt the going concern basis in preparing the financial statements.

#### 2.3 Fund accounting

The general fund is an unrestricted fund which is available for use at the discretion of the Trustees in furtherance of the general objectives of the Society and which has not been designated for other purposes.

#### 2.4 Income

All income is recognised in the Statement of financial activities when the Society has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

##### *Annual Symposium*

Symposium income is the gross revenue generated by the symposium organiser on behalf of SSIEM and includes the registration fees and sponsorship fees at the event.

##### *Subscriptions income*

Income from subscriptions are recognised in the period the membership relates to.

##### *Journal royalties*

Journal royalties are recognised on an accruals basis.

### *Investment income*

This comprises interest on bank deposits and National Savings Bank income bonds and dividend income. Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Society. This is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

## **2.5 Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Society to make a payment to a third party or it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is stated inclusive of irrecoverable VAT.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, relate to the charitable activities of the Society.

Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the Society through the provision of its charitable activities. Such costs have been apportioned as follows:

- Direct costs – These are the costs associated directly to meeting the charitable objects of the Society and include annual symposium expenditure, grants payable and costs incurred in respect of producing journals.
- Support costs – These are the costs incurred directly in support of expenditure on the objects of the Society and include project management carried out at Headquarters.
- Governance costs – These are the costs directly attributable to the meetings and audit process such as staff costs, printing, meetings and travel costs.

### *Annual symposium*

Symposium expenditure is the gross expenses incurred by the symposium organiser on behalf of the Society.

### *Grants payable*

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, with such grants being recognised as expenditure when the conditions attached are completed by the Society. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

## **2.6 Fixed asset investments**

Investments are stated at market value at the reporting date. The Statement of financial activities includes the net gains and losses arising on revaluations and disposals throughout the year.

## **2.7 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered and net of any provision. Prepayments are valued at the net amount prepaid.

## **2.8 Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## 2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Society anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

## 2.10 Financial instruments

The Society only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

## 2.11 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into Euros at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into Euros at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activities incorporating income and expenditure account.

## 3. INCOME FROM CHARITABLE ACTIVITIES – SYMPOSIUM AND MEMBERSHIPS

	<b>Unrestricted funds</b>	<b>Total funds</b>	Ttal funds
	<b>2022</b>	<b>2022</b>	2021
	€	€	€
Annual symposium	2,190,406	2,190,406	74,871
Subscriptions	141,795	141,795	125,333
Academy income	<u>9,090</u>	<u>9,080</u>	<u>2,576</u>
	<u>2,341,281</u>	<u>2,341,281</u>	<u>202,780</u>

## 4. INCOME FROM CHARITABLE ACTIVITIES – JOURNAL ROYALTIES AND COURSES

	<b>Unrestricted funds</b>	<b>Total funds</b>	Total funds
	<b>2022</b>	<b>2022</b>	2021
	€	€	€
Journal royalties	440,984	440,984	362,208
Courses	<u>11,390</u>	<u>11,390</u>	<u>15,921</u>
	<u>452,374</u>	<u>452,374</u>	<u>378,129</u>

## 5. INCOME FROM INVESTMENTS

	<b>Unrestricted funds</b>	<b>Total funds</b>	Total funds
	<b>2022</b>	<b>2022</b>	20210
	€	€	€
Income bonds	–	–	26
Interest income	11,463	11,463	5,908
Dividend income	<u>12,690</u>	<u>12,690</u>	<u>11,713</u>
	<u>24,153</u>	<u>24,153</u>	<u>17,647</u>

## 6. ANALYSIS OF CHARITABLE ACTIVITIES

	Unrestricted funds	Total funds	Total funds
	2022	2022	2021
	€	€	€
<b>Direct costs</b>			
Council symposium expenses	11,882	11,882	2,391
Publication of journal	111,789	111,789	106,921
JIMD Honorarium	21,000	21,000	21,000
JIMD Illustrations	698	698	–
Academy expenses	145,604	145,604	138,494
Symposium expenses	1,555,540	1,555,540	81,140
Courses	31,171	31,171	22,600
Awards/bursaries and grants	<u>71,386</u>	<u>71,386</u>	<u>–</u>
<b>Total direct costs</b>	<b>1,949,070</b>	<b>1,949,070</b>	<b>372,546</b>
<b>Support costs</b>			
Salaries and wages	109,479	109,479	89,340
Council travel and subsistence	13,002	13,002	5,306
Printing, postage, stationery and carriage	15,150	15,150	13,987
Exchange rate variance	(7,582)	(7,582)	12,783
Website costs	3,652	3,652	21,256
Other administration expenses	24,938	24,948	55,457
Secretarial expenses	170	170	39,769
Telephone and fax	973	973	366
IT supplies	6,844	6,844	20,276
Bad debts	–	–	2,182
Irrecoverable VAT	<u>169,322</u>	<u>169,322</u>	<u>21,714</u>
<b>Total support costs</b>	<b>335,948</b>	<b>335,948</b>	<b>282,436</b>
<b>Governance costs</b>			
Audit & accountancy fees	27,192	27,192	22,194
Professional charges	<u>634</u>	<u>634</u>	<u>30</u>
<b>Total governance costs</b>	<b>27,826</b>	<b>27,826</b>	<b>22,224</b>
<b>Total expenditure on charitable activities</b>	<b><u>2,312,844</u></b>	<b><u>2,312,844</u></b>	<b><u>677,206</u></b>

Five delegates were supported with financial grants of €6,392 (2021: €3,750) during the year.

## 7. TRUSTEES' REMUNERATION

No Trustees received any remuneration or benefits in kind in respect of their services during the year (2021: €Nil). During the year, 12 Trustees received reimbursement of expenses of €9,724 (2021: €33, 7 Trustees).

## 8. AUDITOR'S REMUNERATION

Auditor's remuneration amounts to a current year audit fee of €16,940 (2021: €14,293) and fees charged for other non-audit services amounts to €6,928 (2021: €5,777).

<b>9. STAFF COSTS</b>	<b>2022</b>	2021
	€	€
Wages and salaries	<b>103,150</b>	75,922
Social security costs	<b>9,648</b>	7,875
Pension costs	<b><u>6,937</u></b>	<u>5,543</u>
	<b><u>119,735</u></b>	<u>89,340</u>

The average monthly number of employees during the year was 2 (2021: Nil).

The number of higher paid employees was:

	<b>2022</b>	2021
€80,001 – €90,000	<u><b>1</b></u>	<u>–</u>
	<b><u>1</u></b>	<u>–</u>

Within Symposium costs are amounts totalling €10,256 (2021: Nil) payable to an employee.

The Society considers the Board of Trustees, the administrator and executive administrator as their key management personnel. The total employment benefits (including employer's national insurance contributions and employer's pension contributions) of key management personnel was €119,735 (2021: €89,340).

## **10. FIXED ASSET INVESTMENTS**

	<b>Listed securities</b>	<b>Total</b>
	€	€
<b>Market value</b>		
At 1 January 2022	1,353,878	<b>1,353,878</b>
Additions at cost	272,862	<b>272,862</b>
Disposals at book value (proceeds: €268,120 profit: €18,834)	(249,286)	<b>(249,286)</b>
Foreign exchange movement	(70,191)	<b>(70,191)</b>
Revaluations	<u>(256,111)</u>	<b><u>(265,111)</u></b>
At 31 December 2022	<u>1,042,152</u>	<b><u>1,042,152</u></b>
At 31 December 2021	<u>1,353,878</u>	<b><u>1,353,878</u></b>
<b>Investments at market value comprise of the following:</b>	<b>2022</b>	2021
	€	€
Listed investments	<b><u>1,042,152</u></b>	<u>1,353,878</u>
	<b><u>1,042,152</u></b>	<u>1,353,878</u>

Investments are held to provide an investment return.

All fixed asset investments are held in the UK.

## 11. DEBTORS

	2022	2021
	€	€
Trade debtors	21,249	–
Symposium related debtors	269,129	5,000
Prepayments and accrued income	395,927	283,094
	<u>686,305</u>	<u>288,094</u>

## 12. CREDITORS:

### Amounts falling due within one year

	2022	2021
	€	€
Other creditors	217,621	62,361
Accruals and deferred income	154,558	199,585
	<u>372,179</u>	<u>261,946</u>

	2022	2021
	€	€
Deferred income at beginning of year	48,582	68,495
Resources deferred during the year	36,306	48,582
Amounts released from previous years	(48,582)	(68,495)
Deferred income at end of year	<u>36,306</u>	<u>48,582</u>

Deferred income relates to the deferral of subscription income over the period to which it relates.

## 13. UNRESTRICTED FUNDS

	Balance at 1 January 2022	Income	Expenditure	Losses from investments	Transfers between funds	Balance at 31 Dec 2022
	€	€	€	€	€	€
General fund	2,750,468	2,817,808	(2,312,844)	(316,468)	63,479	3,002,443
Designated fund	<u>63,479</u>	–	–	–	(63,479)	–
	<u>2,813,479</u>	<u>2,817,808</u>	<u>(2,312,844)</u>	<u>(316,468)</u>	<u>–</u>	<u>3,002,443</u>

The general fund represents the ‘free reserves’.

The designated fund represented ring-fenced funding in respect of providing funding for a Scientific Deputy in the ERNDIM office. It was decided during the year that this was no longer required and the balance was transferred to the general fund.

## 14. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year (2021: none).

